

DISTRICT GOALS ACTION PLAN 2009 – 2012

GOAL: Finance - To remain financially solvent while maintaining and enhancing our programming

Actions	Responsibility	Indicators of Success	Timeline
Not become a deficit district	Administration/ Board of Education	3 – 5 year fiscally solvent budget projections	February 2010 -
Tri-annual review and possible amendments to budget (October, January, April)	Bacon/ Finance Committee	Budget presentations to Board & public	Ongoing
Renovation Bond Issue	Board/Administration/ Staff/Community	Passage of bond	February 2010
Work with government officials to address funding issues	Board/Administration/ Staff/Community	Report interactions to Board	Ongoing
Develop list of creative options to reduce expenditures and increase revenue	Board/Administration/ Staff/Community	Generate list, take action	February 2010 -
Continue to explore consolidation efforts	Board/Administration	Generate list, take action	Ongoing
Develop budget plan to meet CCC's current curricular requirements	Administration/Board/ Staff	Change process reflected in budget	Ongoing

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GOAL: Student Achievement - To assess student achievement & programming and determine areas for growth and improvement

Actions	Responsibility	Indicators of Success	Timeline
Prioritize current programming in order to achieve highest level of student achievement possible	Board/Administration/ Staff/Community	Test scores & other related data	February 2010 -
Review programming to ensure compliance with Federal & State mandates	Board/Administration/ Staff	Report to Board from Administration	Ongoing
Continue working on plans to achieve AYP status in all buildings & programs	Administration/Staff	Report to Board from Administration	Ongoing
Develop plan for reporting district's ongoing levels of student achievement	Curriculum Comm/ Asst. Supt Curriculum	Reports to Board & public	Ongoing
Continuing update & review of curriculum	Curriculum Comm/ Asst. Supt Curriculum	Revised documents	Ongoing
Develop systemic collaborative opportunities focused on student achievement	Administration/Staff	Professional Learning Communities at each building with completed tasks & products	Ongoing

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GOAL: District Public Relations – Create and enhance a positive educational experience by involving all stakeholders (community, parents, students, staff)

Actions	Responsibility	Indicators of Success	Timeline
Activity Database for district functions & activities requiring volunteers	Tech Dept/Administration/DPAC	Finalized Database	March 2010
Expand use of web site in public relations	Administration/Technology	Posting of surveys; Hits on web site; Use of web master; Public feedback	Ongoing
Improve Board member visibility in buildings & activities	Board	Participation and or attendance at district events and building visits	Continuous

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GOAL: District Culture – Continue & enhance a positive educational experience by involving all stakeholders (community, parents, students, & staff)

Actions	Responsibility	Indicators of Success	Timeline
Investigate use of surveys to measure climate & culture in both community & staff	Administration/Staff	Select and use of surveys	Ongoing
Negotiate fair contract agreements	Administration/Board/ Employees	Settled contracts	As contracts expire
Continue marketing/public relations program to promote Hartland Schools	Administration/Staff	Evidence of marketing campaign initiatives	Ongoing
Regular communication with staff	Administration	Well-informed staff	Ongoing
Continue to utilize <i>Community Life</i> to inform public	Administration/Board	Increased communication	Ongoing

DISTRICT GOALS ACTION PLAN 2009 - 2012
Facilities

GOAL: Facilities – Maintain and improve facilities

Actions	Responsibility	Indicators of Success	Timeline
Explore, evaluate and develop a plan for the maintenance of facilities	Administration	Completed plan	Ongoing
Develop plan for implementation of successful renovation bond	Administration	Timeline & initial report to Board on progress	Spring 2010
Continue to analyze facility needs and usage	Building & Site/ Administration	Report out to the Board	Annually

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GOAL: Technology – Ongoing implementation of Technology Plan

Actions	Responsibility	Indicators of Success	Timeline
Develop & follow technology plan	Administration/Staff/ Board	State mandated technology plan	Annually
Continue plans to integrate technology into curriculum	Administration/Staff	Increased use of technology in curriculum	Summer 2010
Develop budget plan to implement technology plan	Administration/Board/ Staff	Fully implemented technology plan	Spring 2010