

Hartland Consolidated Schools  
Workshop Meeting - Board of Education  
January 28, 2008

Members present: N. Kessel, E. McPherson-Brown, K. Kaszyca, E. Jankowski, T. Dumond, C. Sinelli  
Members absent: C. Aberasturi  
Admin. Present: J. Sifferman, S. Bacon, S. VanEpps, G. Waldrup, M. Otis, S. Livingway, B. Meadows, K. Simpson (arrived 6:00), L. Mayes (arrived 6:10)  
Guests: J. Denzer, J. Muir

President Kaszyca called the meeting to order at 5:00 p.m. in the Boardroom of the Educational Support Service Center.

Superintendent Sifferman introduced Mike Wilmot of the Michigan Leadership Academy. Mr. Wilmot presented the results from the two goal setting forums with the staff and the community. He highlighted the key issues cited by each group on the eight questions asked. He noted the strong similarities in the priorities from both groups. He noted that many of these priorities fell in line with the Board's goals for 2006 - 2009. He suggested keeping the basic goals set forth in this document, but review the action plans laid out for each one to determine if they are still relevant, desirable and achievable. He also suggested changing the Indicators of Success column to "Standards of Excellence" showing the anticipated level of achievement for each action; and changing the Timeline column to Measurement Instruments and then use the identified measurement instrument to determine the starting point and progress toward achievement. Several of the Board members were concerned about the small sample of both staff and community that participated in the process. Mr. Wilmot suggested formulating action plans based on the information received at the two workshops and then taking it back to the staff and the public to determine if the Board is on the right track. He noted that particular items of interest and key to the success of the district, such as fiscal stability, could be discussed at quarterly "round table" sessions with the staff and community. This would help create "buy-in" and allow the staff and public to become part of the process. The Board also noted that those who did attend were looking for an outcome - what was decided. It was noted that the district had several venues, including *Community Life*, the web site, and building newsletters, that could all be used to get the draft document out to the staff and public. Ms. Sifferman noted that Scott Usher could set up an e-mail address for just this type of feedback. Some expressed concern that the thoughts expressed by those who did participate in the two workshops could become diluted if feedback was sought from those who had not participated and who were not privy to the discussions that ensued from people's feedback. Mr. Wilmot and Mr. Kaszyca agreed that the process should move forward with the current information and the district could continue to collect feedback and incorporate it into the goal setting process as warranted. A committee representing all stakeholders would be formed to review, revise and develop new action plans for the goals as stated. This draft document would then be presented to the Board a future meeting and then be distributed to the full staff and public for review.

GOALS  
WORKSHOP

Ms. Sifferman discussed the possibility of expanding on this process for next year if it is successful and garners support from staff and community; perhaps doing something similar to what LESA is doing this year. The Board agreed that

incorporating the staff and the community into the goal setting process was important.

The meeting adjourned at 6:35 p.m.

ADJOURNMENT

Respectfully submitted,

Elsie McPherson-Brown  
Secretary

Paula Waters  
Recording Secretary