

Hartland Consolidated Schools
Special meeting - Board of Education
June 29, 2015

Members present: M. Hutchinson, C. Costa, T. Dumond, C. Kenrick, C. Aberasturi, K. Kaszyca
(arrived at 6:45 p.m.)
Members absent: B. Gatewood
Admin. Present: J. Sifferman, S. Bacon, S. VanEpps, C. Hughes, B. Cain, L. Pumford, S.
Livingway, M. Day, M. Cheney, M. Otis, K. Gregory, D. Minsker, C. Chanavier,
A. Howerton, D. Selix, G. Waldrup
Guests: K. Culbert, J. Culbert, S. Cabaj, K. Gutteridge, M. Vincent, J. Vincent, S.
Wheeler, J. Wheeler, H. Kenney, M. Kenney, B. Saunders, A. Adkins, T. Bosley,
D. Edmund, K. Raap, R. Gilbert, T. Darling

President Dumond called the meeting to order at 6:30 p.m. in the Boardroom of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

Ms. Sifferman asked Mr. Dumond if the agenda could be amended so Item II.A., New Hires, could occur prior to the Budget Hearing. AMEND AGENDA

Motion by Aberasturi, supported by Hutchinson that the agenda for the June 29, 2015 special meeting be approved, moving Items I.E. and I.F. after Item II.F., and that public participation be allowed on all items. Motion carried 5-0. 6/29 AGENDA APPROVED

Motion by Kenrick, supported by Aberasturi that the minutes of the June 8, 2015 regular meeting be approved. Motion carried 5-0. 6/8/15 MINUTES APPROVED

There was no response to Call to the Public. CALL TO PUBLIC

Motion by Hutchinson, supported by Aberasturi that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Helen Kenney for the 2015/2016 school year, at the Step 1, MA salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Ms. Kenney was introduced by Principal Minsker. NEW HIRES: KENNEY – HHS

Motion by Kenrick, supported by Costa that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Lauren Miloch for the 2015/2016 school year, at the Step 1, BA salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Ms. Miloch was introduced by Ms. Gregory. MILOCH – HHS

Motion by Costa, supported by Aberasturi that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Emily Clay for the 2015/2016 school year, at the Step 1, BA salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Ms. Clay was introduced by Principal Cheney. CLAY – FIS

Motion by Aberasturi, supported by Kenrick that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Michelle Vincent for the 2015/2016 school year, at the Step 1, BA+20 salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Ms. Vincent was introduced by Principal Selix. VINCENT – RES

<p>Motion by Hutchinson, supported by Costa that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Katie Schwark for the 2015/2016 school year, at the Step 1, BA+20 salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Ms. Schwark was introduced by Ms. Gregory.</p>	<p>NEW HIRES (CON'T) SCHWARK – HHS</p>
<p>Motion by Kenrick, supported by Aberasturi that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Brooke Saunders for the 2015/2016 school year, at the Step 1, BA salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Ms. Saunders was introduced by Principal Selix. (Mr. Kaszyca arrived here – 6:45 p.m.)</p>	<p>SAUNDERS – RES</p>
<p>Motion by Costa, supported by Kenrick that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Amanda Adkins for the 2015/2016 school year, at the Step 1, BA salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Ms. Adkins was introduced by Principal Selix.</p>	<p>ADKINS – RES</p>
<p>Motion by Kaszyca, supported by Hutchinson that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Katie Culbert for the 2015/2016 school year, at the Step 1, BA salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Ms. Culbert was introduced by Principal Howerton.</p>	<p>CULBERT – LES</p>
<p>Motion by Kenrick, supported by Costa that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Sheryl Cabaj for the 2015/2016 school year, at the Step 1, MA salary tract, pending verification of credentials and public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Ms. Cabaj was introduced by Principal Cain.</p>	<p>CABAJ – VES</p>
<p>Motion by Aberasturi, supported by Kenrick that the Board of Education, upon the recommendation of the Superintendent, offers a one-year contract to J.D. Wheeler for the position of Athletic Director, as presented. Motion carried 6-0. Mr. Wheeler was introduced by Principal Minsker.</p>	<p>WHEELER – AD</p>
<p>Motion by Kaszyca, supported by Costa that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel & Student Services, approves the Secondary, Intermediate, and Elementary Parent/Student Handbooks for the 2015/16 school year as presented. Motion carried 6-0.</p>	<p>15/16 P/S HAND- BOOKS</p>
<p>Motion by Kenrick, supported by Kaszyca that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel & Student Services, adopts the policy revisions for the Board Policy Manual as presented and discussed. Motion carried 6-0.</p>	<p>POLICY REVISIONS</p>
<p>Motion by Aberasturi, supported by Hutchinson that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations and the Director of Operations, awards a contract to Tennis Courts Unlimited in the amount of \$26,280.00 for the resurfacing of eight tennis courts at Hartland High School as presented. Motion carried 6-0.</p>	<p>BID AWARD: HHS TENNIS COURTS</p>

Motion by Kenrick, supported by Costa that the Board of Education, upon the recommendation of the Superintendent and the Technology Director, awards a contract to Advanced Lighting and Sound in the amount of \$49,608.00 for auditorium audio and lighting equipment as presented. Motion carried 6-0.

BID AWARD – PAC
AUDIO/LIGHTING

Superintendent Sifferman noted that this is Lindsay Smither’s final Board meeting and tomorrow will be her last day with the district. Ms. Smither noted that for 25 years, Hartland Schools has been her second home; a feeling that she has carried since first interviewing with the district. She pointed out that all of tonight’s newly hired teachers expressed the same sentiment and noted this is what makes Hartland a special place.

SUPT. REPORT
SMITHER

Ms. Sifferman introduced Scott Bacon, Assistant Superintendent for Business & Operations, who initiated the 2015/2016 Budget Hearing. Mr. Bacon noted several key issues from 2014/15:

2015/16 BUDGET
HEARING

- Ended 2013/14 in better position than expected. Thus began 2014/15 with higher Fund Balance including some built-in expenditure “savings” carried forward into 2014/15 expenditure budget which helped the 2013/14 final budget picture
- Lost only 13 students vs. the 74 that was budgeted.
- Fund Balance projected to end at 6.77% of expenditures at \$3,482,856
- Basically the year generally went as expected except for losing 61 fewer students than budgeted (= \$) and starting the year with \$340,196 more in Fund Balance. Will still spend an estimated \$512,853 more than we took in. Basic structural deficit continues.

For the 2015/16 budget, Mr. Bacon noted the following:

- Net \$20 per pupil increase = \$110,606 for 2015/16
- Foundation allowance plus incentives and a retirement subsidy now only \$25 per pupil more than what we received per student in 2010/11
- Continue declining enrollment; pushing hard on “Schools of Choice” advertising. Some new construction within district
- Squeezed budget; “it is what it is”. Don’t expect to be much under budget; hope we are
- Will begin to feel pressure on maintenance budget as bond funds for other than technology are almost gone. Roof replacements, HVAC replacements, parking lot work, etc. will begin to come from the General Fund within a few years
- Expenditures to exceed revenues and leave us with 5.00% Fund Balance (5.00% of expenditures)

Mr. Bacon spent some time discussing the structural inequities that have been built into public education financing between revenues and expenditures. After meeting with the Finance Committee twice monthly for over a year, dissecting every department and budget line looking for areas for savings or increased revenue and there is no “pot of gold”. He noted that if all things remain as they are, in all likelihood employees could be subject to a 3.3% salary reduction this fall after the student count has been finalized in order for the district to maintain a 5% fund balance. He also noted that the LESA Headlee Restoration election, if successful this November, would bring in an additional \$1.2 million to the district each year but would not begin until the fall of 2016.

Members of the Board thanked Mr. Bacon and his staff for their diligent efforts and noted that though the news is not promising, it was presented in a very clear and understandable manner. Ms. Sifferman also thanked Mr. Bacon for his leadership and acumen.

Mr. Dumond noted that his friendship with Ms. Smither began many years ago at his first PTO meeting at Lakes Elementary and that it was Ms. Smither who urged him to run for

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the Board of Education eight years ago. He thanked Ms. Smither for her excellent service and noted that he has enjoyed these many years of working with her.

Motion by Aberasturi, supported by Kaszyca that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves budget amendments for the General Fund, Capital Projects Fund, Debt Retirement Fund, Athletic Fund and Food Service Fund as presented. Motion carried 6-0.

2014/15 BUDGET
AMENDMENTS

Motion by Kenrick, supported by Aberasturi that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the General Appropriations Act Resolution (2015/2016) as presented. Motion carried 6-0.

2015/16 GEN. APP.
RESOLUTION

Motion by Aberasturi, supported by Costa that the Board of Education, upon the recommendation of the Superintendent, adopts a resolution in support of the Livingston Educational Service Agency's Headlee Restoration Millage election in November 2015 as presented. Motion carried 6-0.

LESA HEADLEE
ELECTION

President Dumond noted that the next meeting would be July 20 at 7:30 a.m.

FUTURE MEETINGS

The meeting adjourned at 7:45 p.m.

ADJOURNMENT

Respectfully submitted,



Michelle Hutchinson
Secretary



Paula Waters
Recording Secretary