

Hartland Consolidated Schools
Regular Meeting-Board of Education
August 15, 2019

Members present: T. Dumond, C. Aberasturi, M. Hemeyer, K. Coleman, C. Costa
Members absent: B. Gatewood, C. Kenrick
Admin. Present: C. Hughes, D. Minsker, S. VanEpps, M. Cheney, S. Way, M. Marino,
K. Gregory, N. Conley, T. Howerton, D. Hottum, L. Pumford, M. Otis, A. Kreger
Guests: S. French, B. Guenther

President Dumond called the meeting to order at 7:30 a.m. in the Board Room of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

8/15/19 AGENDA APPROVED

Motion by Hemeyer, supported by Costa that the agenda for the August 15, 2019 regular meeting be approved. Motion carried 5-0.

8/5/19 MINUTES APPROVED

Motion by Aberasturi, supported by Coleman that the minutes of the August 5, 2019 special meeting be approved. Motion carried 5-0.

SUPERTINTENDENT'S REPORT

Mr. Hughes thanked everyone for working hard to get things ready for the school year. He reminded everyone that Opening Day Breakfast is on Monday, with the breakfast starting at 8:00 followed by the program at 8:30. He asked if Board members were available to hold a Finance Committee meeting on Monday, August 19th at 7:15 a.m. at the High school, in the front conference room, to talk about refinancing the School Bond loan to potentially save the district 2.5-3 million dollars. He pointed out the new Hartland Living banner in the Board room. We have a second banner to use at events. He let the Board know that he will be out of town for the October Board meeting, and we can consider changing the date if he is needed at the meeting that month.

CALL TO THE PUBLIC

There was no response to call to the public.

PAYMENT OF INVOICES

Motion by Costa, supported by Hemeyer that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the financial report as of July 31, 2019, and the payment of invoices totaling \$2,283,438.62 and payroll obligations totaling \$3,476,524.54. Motion carried 5-0.

MOTION TO RECOGNIZE TENURE

Motion by Coleman, supported by Hemeyer that the Board of Education, upon the recommendation of the Superintendent, recognizes the successful completion of the probationary teaching requirements and achievement of tenure as of August 29, 2019 for the following teachers: Rachel Camilleri, Kari House, Stacey Maffeo, Melanie Ralbusky and Andrea Sprague. Motion carried 5-0.

NEW HIRES

Motion by Hemeyer, supported by Costa that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Bradley Guenther for the 2019/20 school year at the Step 2, BA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Principal Way introduced Mr. Guenther.

Motion by Coleman, supported by Hemeyer that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Stacey French for the 2019/20 school year at the Step 2, MA +30 salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable for the 2019/20 school year as presented. Motion carried 5-0. Mrs. Cheney introduced Mrs. French.

WHEELCHAIR LIFT REPLACEMENT AT ROUND

Motion by Hemeyer, supported by Costa that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations and the Director of Maintenance, approves the wheelchair lift replacement for Round Elementary as presented. Motion carried 5-0.

ADMINISTRATIVE SALARY ADJUSTMENTS

Mr. Hughes talked about how the district took care of all employee groups during the last negotiations, with the exception of administrators. He put together a package that he presented to an Ad Hoc Committee on Monday, August 12th. Charlie Aberasturi said that after the Committee meeting on Monday, he compared data on the MDE Bulletin 1014 to the District audit regarding administrative costs in the state, and Hartland is ranked very low, number 767 in the state. He supports that administrators are due to receive at least the increase Chuck is suggesting. Thom talked about working with Jan in the past years and agrees an increase in administrator pay is overdue. This will come before the Board at the September meeting for approval.

FUTURE MEETINGS

Mr. Dumond noted that the next meeting is scheduled for September 9, 2019, regular, at 6:30 p.m. in the Boardroom of the Educational Support Service Center, and October 14, 2019, regular, at 6:30 p.m. in the Boardroom of the Educational Support Service Center.

ADJOURNMENT

The meeting was adjourned at 7:43 a.m.

Respectfully submitted,



Michelle Hemeyer
Secretary



Renee Braden
Recording Secretary