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September 27, 2023

Dear HCS Community:

Seeking Job Shadow Opportunities for County Students: More and more students are choosing to pursue careers without going to college. This is not unexpected news, as college costs have risen astronomically, and openings in the skilled job careers are growing daily. If you or a business owner that you know are willing to help by opening your doors to job shadowing, please read the letter attached at the end of this update. The long-term goal is to do a better job providing high school students with internships and apprenticeship opportunities.



High School Students Honored for PSAT Performance: I want to recognize the following students for being honored by the College Board for their outstanding performance on the PSAT which is the assessment used for the National Merit Scholarship Program.

Ashlynn Mulka - Commended Student Kaden Custodio – National Hispanic Recognition Award Noah Flores – National Hispanic Recognition Award Ethan Krupansky – National Hispanic Recognition Award

Congratulations on your top of the class performance!

Annual Coat Drive: The Hartland Education Association coat drive will be taking place in October. The Hartland Teachers will be collecting coats and other cold weather items for local families in need. Please consider donating new or gently-used winter gear: coats, jackets, snow pants, gloves, hats, boots, etc. We will be collecting all sizes for children and adults. The Coat Drive will be for the whole month of October. Please drop items off in the boxes placed at the front of each building. Thank you for your support!

Lakes Elementary and Farms Intermediate Get New Signs: The district has been in the process of replacing our building signs due to deterioration.



Recent Videos From HHS:

Eagle Exclusive with Mr. Fitzgerald (HHS Principal), Brooklyn Daniels (Girls Golf), and Jacob Ross (VFB) <u>https://youtu.be/3YDOEPCGDyk?si=cOMLSjKS0B_kbbB0</u>

Football vs Salem Highlights https://youtu.be/xUlmcok5V7k?si=QjAUXU9XtQx1fPcF

Respectfully,

Juczgh

Chuck Hughes

"The two things in your life you are in total control over are your attitude and your effort." Anonymous

Dear Valued Business Partners,

At the recent Hartland Chamber of Commerce Board of Directors meeting I shared the need for exposing our students to the work environment. The fact is that the United States performs poorly within the realm of providing high school students with internships, apprenticeships and job shadowing opportunities. The trend is clear that fewer high school students are choosing to pursue college opportunities and are instead pursuing career opportunities. The county provides many outstanding career technology programs to help students better understand their options. I believe that we also need to provide experiences in the non-traditional career/skill trades domain.

The county has an exciting opportunity to connect with students, share your business, and meet our future workforce! Liv Co Job Shadow Day is a one day, bi-annual experience where juniors and seniors from local high school's shadow local employers throughout Livingston County and neighboring communities. Livingston Educational Service Agency's (LESA) Career Development Department organizes the events and shares it with the high schools in Livingston County! This may be a nice way to "dip your toes" into this career prep arena, which may lead to your consideration to open your business to internships and apprenticeships in the future.

The FALL Job Shadow Day event is coming up October 25 - 27, 2023; you can choose to participate in any or all of these days. You decide when and who the students will shadow and create an agenda for the day; LESA will promote and collect all permissions. If you need other forms for students, LESA can share that too! Here are a few other tips and tricks of things you should know:

- Proof of liability insurance will be required
- Employer registration ends September 27
- You decide timing and number of students, details and agenda for the day
- Ideas for agenda rotation through departments, company-wide meeting, follow the production of a product
- Information to highlight: benefits of working for your company, career laddering opportunities, education needed for roles, school subjects that relate
- Think about next steps that you could share with the students of how they can connect with your business

In March of 2023, we had 52 Livingston businesses participate in this event, 141 local students participated. We are hoping to steadily increase these numbers to help students learn about the employment opportunities in our county and build relationships with potential future employers! Additionally, Livingston County has been named a national semi-finalist in a U.S. Department of Education Challenge for the work that has been done so far, with hopes of becoming a finalist for best practices in Work Based Learning!

Won't you consider being a part of our October Job Shadow Day event? <u>Here</u> is the website for more information. <u>Here</u> is a flier for more upcoming events through LESA's Career Development Department.

Also, feel free to email me or call; I would be happy to answer any questions or connect you with the LESA staff about this event!

Thank you for considering this opportunity to help our future generation and to grow our career ready workforce, which we desperately need.

Respectfully,

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Chuck Hughes