

Hartland Consolidated Schools
Superintendent/Administrative Health & Safety Committee
Meeting Minutes
December 15, 2023
Central Office Conference Room
4:30 p.m.

Members Present: Chuck Hughes, Chris Costa, Greg Keller, Michelle Blondeel (sat in for Meghan Glabach), Dave Minsker (sat in for Scott VanEpps and Kate Gregory who had conflicts).

Members Absent: Meghan Glabach (Meghan Glabach agreed to not attend this one time per Michelle Blondeel's request to attend), Kate Gregory, Scott VanEpps, Rachel Bois, Matt Marino and a LCSO Deputy.

School Safety Policy 8400:

Chris Costa asked for an update on policy as it pertains to School Resource and Safety Officers. Chuck Hughes stated that there is no recommendation from HCS staff to change.

Emergency Operations Plans:

The new rules require the Board to adopt a resolution supporting the EOP's that are approved by the Michigan State Police every two years. Chuck shared that the BOE will see this as an action item in January 2024. EOP plans are available for BOE to review if they choose but note they were approved by the MSP.

Bathroom Use Policy:

Michelle Blondeel asked to replace Meghan Glabach at this meeting so that she could share information on a bathroom policy she obtained from Ohio. Chuck Hughes shared legal guidance on this topic, **Confidential Attorney Client Privilege**. Chuck shared that the Elliott-Larsen Civil Rights Act, as supported by the Michigan Supreme Court ruling, Title VII's statutory protection against sex-based discrimination, as it applies to gender identity and sexual orientation, Title IX protections of transgender students and the prohibition of discrimination, and Michigan law Senate Bill 4, Section 6 all indicate that the creation of a gender identifying policy would be discriminatory. Passing such policy would more than likely engage the district in litigation and be susceptible to OCR complaints in violation of such legal standings. Michelle presented the Corunna School policy to review. No recommendation to the full BOE on this policy to report.

Parental Rights Policy:

Michelle Blondeel asked to replace Megan Glabach at this meeting so that she could share information on a Parental Right Policy she obtained out of California. Chuck Hughes shared legal guidance on this topic, **Confidential Attorney Client Privilege**. Chuck shared BOE policies that currently ensure that rights are established. Chuck shared the concern that providing information obtained from students with parents, if it is reasonable to conclude that by sharing, "harm" may come to the child, is problematic at best and a violation of student's rights. If the student is put in harm's way, the legal issues could be insurmountable. Engaging in this behavior would very likely open staff to personal liability as well; therefore, also the district and BOE for creating such a requirement.

The meeting adjourned at 6:20 p.m.

Respectfully submitted,
Chuck Hughes

The above represents the recorder's understanding of the information presented during the above dated meeting. All additions, corrections and clarifications are to be submitted to the Board President within (5) days of receipt.