

Hartland Consolidated Schools
Regular Meeting-Board of Education Minutes
April 15, 2024

Members present: M. Glabach, K. Coleman, C. Costa, C. Shaw, G. Gogoleski, G. Keller
Members absent: M. Blondeel
Admin. Present: C. Hughes, S. VanEpps, D. Minsker, R. Bois, K. Gregory, C. Hayes, C. Briskey, M. Cheney, J. Fitzgerald, M. Frasier. B. Hassler, J. Guss, D. Hottum, T. Ureche, C. Chanavier, JD Wheeler, N. Conley
Guests: P. Schiesser, C. Hall, D. Holder, T. McCotter, S. McCotter, C. Mead, A. Frye, K. Keller, S. Cooper, C. Neuroth, B. Neuroth, A. Yarber, M. Potrykus, T. Lillemoen, K. Eggers, E. Dennis, R.Pies, S. Korponic, D. Schmid, E. Stollman, B. Tonkovich, K. Thompson, M. Bonevich, E. Nikitin, A. Yarber, T. Baird, T. Nrozek, H. Naylor, Mitchell, R. Tinsley, B. Tinsley, J. Scott, M. Malecki, S. Henman, M. Wade, G. Skendi, Korponic, A. Yarber, L. McFarland, L. Moore, K. Lyke, J. Tucker, J. Ohashi, M. Koenemann, J. Gogoleski, Bob C., W. Nakagiri, L. Bickel, L. Bergkoetter, M. Day,
via Zoom: AJ, Anita Marrie, Annette Macfarlane, Anonymous, Bret Peele, Britta's iPhone, C, Cheryl, Chris Haponek, Chrystal Buswell, Cindy Michniewicz, denise, Eman Czubaj, Emma Stollman, Grace Ffisher, Grenier, Hartland, Helen Kenney, Hey Slay, Howe, Jackie Lundin, Jason, Jayna Pietrzak, Jeannine, Jena Eastman, Jennifer Beres, Jennifer Jackson, JP, JrTev8, Karen-Daniel Moore Fox, Kasey Guss, KASEY H, Kathy Williams, Katy Michalski (Rep. Slotkin - MI07), Kelly Keller, Kids First, Kiersten's iPhone (2), Lauren, Lindsay Haar, Maegan Weller, Mark Frasier, Michelle, Michelle Lynn Slater, mom, Monique Alberts, mpeltier, Nan V, nob, Racheal, RALPH, Ralph ives, Samantha Boyd, Sara, saraadams, Shari Russano, Sherry Szekeres, stacy, Tim McCotter, Toni's iPhone, Val Gogoleski, Wayne

President Glabach called the meeting to order at 6:30 p.m. in the Boardroom of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

4/15/24 AGENDA APPROVED

Motion by Coleman, supported by Shaw, that the Agenda for the April 15, 2024 regular meeting be approved.

Gogoleski: yes, Shaw: yes, Coleman: yes, Costa: yes, Keller: yes, Glabach: yes

Motion carried 6-0.

4/15/24 CONSENT AGENDA APPROVED

Motion by Shaw, supported by Costa, that the Consent Agenda for the April 15, 2024 regular meeting be approved.

Gogoleski: yes, Shaw: yes, Coleman: yes, Costa: yes, Keller: yes, Glabach: yes

Motion carried 6-0.

3/18/24 MINUTES APPROVED

That the minutes of the March 18, 2024 regular meeting be approved.

PAYMENT OF INVOICES

That the Board of Education, upon the recommendation of the Chief Financial Officer, approves the financial report as of March 31, 2024, and the payment of invoices totaling \$2,584,040.85 and payroll obligations totaling \$3,790,242.79.

SUPERINTENDENTS REPORT

Winter Sports Highlights: Superintendent Hughes introduced Brian Hassler who gave an overview of winter sports.

Continuity of Learning Plan: Superintendent Hughes introduced Rachel Bois who gave an overview of the plan.

CALL TO THE PUBLIC

Members of the public addressed the Board.

NEW & REVISED POLICIES (LEGISLATIVE CHANGES)

Motion by Gogoleski, supported by Keller, to vote on each policy individually.

Gogoleski: yes, Shaw: yes, Coleman: yes, Costa: yes, Keller: yes, Glabach: yes

Motion carried 6-0.

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, adopts revised policy #0122: Board Powers as presented.

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes

Motion carried 4-2.

Motion by Costa, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, adopts revised policy #1420: School Administrator Evaluation as presented.

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes

Motion carried 4-2.

Motion by Coleman, supported by Costa, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, adopts revised policy #3131: Staff Reductions/Recalls as presented.

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes

Motion carried 4-2.

Motion by Shaw, supported by Coleman, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, adopts revised policy #3142: Probationary Teachers as presented.

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes

Motion carried 4-2.

Motion by Costa, supported by Coleman, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, adopts revised policy #3220: Professional Staff Evaluation as presented.

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes

Motion carried 4-2.

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, adopts revised policy #3132: Vacancies as presented.

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes

Motion carried 4-2.

Motion by Gogoleski, supported by Keller, that the Board of Education adopts revised policy #3132: Vacancies as presented and adding, The Superintendent shall establish procedures “documented and approved by the Board.”

Gogoleski: yes, Shaw: no, Coleman: no, Costa: no, Keller: yes, Glabach: yes
Motion failed 3-3.

Motion by Shaw, supported by Costa, that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, adopts revised policy #3140:

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes
Motion carried 4-2.

DISTRICT VEHICLE REPLACEMENT

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent and the Director of Operations, approves the district vehicle replacement as presented and discussed.

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes
Motion carried 4-2.

ADMINISTRATOR CONTRACT REPLACEMENTS

Motion by Coleman, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent, approves 3-year contract replacements effective July 1, 2024 through June 30, 2027 for David Minsker, Rachel Bois, Kate Gregory, James Fitzgerald, Tom Ureche, Jessica Guss, Brian Hassler, J.D. Wheeler, Nicole Conley, Tony Howerton, Chris Chanavier, Mikki Cheney, Cristal Briskey, Dotty Hottum, Jason Reck, Melissa Frasier, Carol Hayes, and Scott Usher.

Gogoleski: yes, Shaw: yes, Coleman: yes, Costa: yes, Keller: yes, Glabach: yes
Motion carried 6-0.

Motion by Keller, supported by Gogoleski, to extend expiring contracts only through 2026.

Gogoleski: yes, Shaw: no, Coleman: no, Costa: no, Keller: yes, Glabach: no
Motion failed 2-4.

FOIA FEE APPEAL 3-18-24

Motion by Coleman, supported by Shaw, that the Board of Education denies FOIA Fee Appeal 3-18-2024 and affirms the FOIA Coordinator’s determination of the initial estimated Fee Itemization submitted on 3-14-2024.

Gogoleski: no, Shaw: yes, Coleman: yes, Costa: yes, Keller: no, Glabach: yes
Motion carried 4-2.

LESA BUDGET 2045-25

Superintendent Hughes talked about the annual approval of the LESA budget. This will be an Action item at the May board meeting.

SPECIAL EDUCATION MILLAGE RENEWAL

Superintendent Hughes talked about the special education millage renewal and increase that will be on the November ballot. This will result in 2.6 million dollars that will go back to the district to support special needs students. The district is required to provide these services whether the millage passes or not.

LESA PARENT ADVISORY COMMITTEE REPRESENTATIVES

The resolution will come before the Board in May to appoint Angela Workman and Sarah Lewis as the LESA PAC members.

DISTRICT RADIO UPGRADES

Superintendent Hughes talked about the need to upgrade the communication system. With the old technology, it’s difficult to communicate between buildings and in some bus areas. This will be an action item at the May board meeting.

FUTURE MEETINGS

President Glabach noted that the next regular meeting will be held on May 13, 2024, at 6:30 p.m. in the Boardroom of the Educational Support Service Center.

INFORMATIONAL ITEMS

President Glabach gave an update about the upcoming Superintendent evaluation. There will be a 3rd party from MASB overseeing the process. This will be a closed session in May and June.

ADJOURNMENT

The meeting was adjourned at 8:50 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Cindy Shaw".

Cindy Shaw
Board Secretary

A handwritten signature in cursive script that reads "Renee Braden".

Renee Braden
Recording Secretary