

Effective Date: 01/01/2022

Monica McKay, Field Representative

Print Date: 10/14/2021

Medical plans

Plans:

MESSA Choices \$500/\$1000 0% \$20OL/\$20OV/\$20SV \$25UC/\$50ER Saver Rx
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA Choices \$1000/\$2000 10% \$20OL/\$20OV/\$20SV \$25UC/\$50ER SRX Mail
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1400/\$2800 0% ABC Rx
 Health Savings Account with HealthEquity
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1400/\$2800 20% ABC Mail Rx
 Health Savings Account with HealthEquity
 (Includes \$5,000 Basic Term Life with AD&D)

Ancillary plans with medical

Dental:	Group/Subgroup: Diagnostic & Preventive Services: Basic Services: Major Services: Annual Maximum: Orthodontic Services: Lifetime Maximum: Adult Orthodontics: Sealants: Cleanings:	06517-0010 100% 80% (X-Rays) 80% \$2,500 80% \$2,500 No No 2 per year
Vision:	Plan: Plan Year: Examination Copay: • Optometrist • Ophthalmologist Contact Lenses (Includes examination): • Disposable • Non-disposable • Medically necessary Eyeglass frames:	VSP 3 G Jul-Jun No copayment No copayment \$135 allowance \$135 allowance MESSA pays 100% of the approved amount \$130 allowance
Life/AD&D:	2X Salary Negotiated Life (Max of \$225,000) 2X Salary Negotiated AD&D (Max of \$225,000)	
Negotiated LTD:	70% Benefit Level \$8,000 Maximum Benefit 60 Calendar Days Modified Fill Alcohol/Drug - Same as any other illness Mental/Nervous - Same as any other illness Family Social Security Offset 2 Year Own Occupation	5% Minimum Benefit Survivor Income Benefit - No Pre-Existing Condition - Waived COLA Provision - No Education Supplement Program - No Maternity - Yes Freeze on Offsets - Yes

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Ancillary plans without medical

Dental:	Group/Subgroup: Diagnostic & Preventive Services: Basic Services: Major Services: Annual Maximum: Orthodontic Services: Lifetime Maximum: Adult Orthodontics: Sealants: Cleanings:	06517-0011 100% 90% (X-Rays) 90% \$3,000 90% \$3,000 No No 2 per year
Vision:	Plan: Plan Year: Examination Copay: • Optometrist • Ophthalmologist Contact Lenses (Includes examination): • Disposable • Non-disposable • Medically necessary Eyeglass frames:	VSP 3 Plus P Jul-Jun No copayment No copayment \$250 allowance MESSA pays 100% of the approved amount MESSA pays 100% of the approved amount \$130 allowance
Life/AD&D:	2X Salary Negotiated Life (Max of \$225,000) 2X Salary Negotiated AD&D (Max of \$225,000)	
Negotiated LTD:	70% Benefit Level \$8,000 Maximum Benefit 60 Calendar Days Modified Fill Alcohol/Drug - Same as any other illness Mental/Nervous - Same as any other illness Family Social Security Offset 2 Year Own Occupation	5% Minimum Benefit Survivor Income Benefit - No Pre-Existing Condition - Waived COLA Provision - No Education Supplement Program - No Maternity - Yes Freeze on Offsets - Yes