

Effective Date: 01/01/2022

Monica McKay, Field Representative

Print Date: 10/14/2021

Medical plans

Plans:

MESSA Choices \$500/\$1000 0% \$20OL/\$20OV/\$20SV \$25UC/\$50ER Saver Rx
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA Choices \$1000/\$2000 10% \$20OL/\$20OV/\$20SV \$25UC/\$50ER SRX Mail
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1400/\$2800 0% ABC Rx
 Health Savings Account with HealthEquity
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1400/\$2800 20% ABC Mail Rx
 Health Savings Account with HealthEquity
 (Includes \$5,000 Basic Term Life with AD&D)

Ancillary plans with medical

Dental:

Group/Subgroup:	06517-0030
Diagnostic & Preventive Services:	100%
Basic Services:	80% (X-Rays)
Major Services:	80%
Annual Maximum:	\$2,000
Orthodontic Services:	80%
Lifetime Maximum:	\$1,000
Adult Orthodontics:	No
Sealants:	No
Cleanings:	2 per year

Vision:

Plan:	VSP 2 S
Plan Year:	Jul-Jun
Examination Copay:	
• Optometrist	\$6.50
• Ophthalmologist	\$6.50
Contact Lenses (Includes examination):	
• Disposable	\$110 allowance
• Non-disposable	\$110 allowance
• Medically necessary	MESSA pays 100% of the approved amount
Eyeglass frames:	\$130 allowance after copayment

Life/AD&D:

\$25,000 Negotiated Life	
\$25,000 Negotiated AD&D	

Negotiated LTD:

66.67% Benefit Level	5% Minimum Benefit
\$3,500 Maximum Benefit	Survivor Income Benefit - No
90 Calendar Days Modified Fill	Pre-Existing Condition - Waived
Alcohol/Drug - Same as any other illness	COLA Provision - No
Mental/Nervous - Same as any other illness	Education Supplement Program - No
Family Social Security Offset	Maternity - Yes
2 Year Own Occupation	Freeze on Offsets - Yes

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Ancillary plans without medical

Dental:	Group/Subgroup: Diagnostic & Preventive Services: Basic Services: Major Services: Annual Maximum: Orthodontic Services: Lifetime Maximum: Adult Orthodontics: Sealants: Cleanings:	06517-0031 100% 80% (X-Rays) 80% \$2,000 80% \$1,000 No No 2 per year
Vision:	Plan: Plan Year: Examination Copay: • Optometrist • Ophthalmologist Contact Lenses (Includes examination): • Disposable • Non-disposable • Medically necessary Eyeglass frames:	VSP 2 S Jul-Jun \$6.50 \$6.50 \$110 allowance \$110 allowance MESSA pays 100% of the approved amount \$130 allowance after copayment
Life/AD&D:	\$25,000 Negotiated Life \$25,000 Negotiated AD&D	
Negotiated LTD:	66.67% Benefit Level \$3,500 Maximum Benefit 90 Calendar Days Modified Fill Alcohol/Drug - Same as any other illness Mental/Nervous - Same as any other illness Family Social Security Offset 2 Year Own Occupation	5% Minimum Benefit Survivor Income Benefit - No Pre-Existing Condition - Waived COLA Provision - No Education Supplement Program - No Maternity - Yes Freeze on Offsets - Yes