

## **Hartland Consolidated Schools LVCC - PT Paraprofessionals 096X MESSA Benefit Summary Description**

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Effective Date: 01/01/2022 Monica McKay, Field Representative Print Date: 10/14/2021

**Ancillary plans** 

Life/AD&D: \$10,000 Negotiated Life

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66.67% Benefit Level Negotiated LTD:

\$6,000 Maximum Benefit 60 Calendar Days Modified Fill

Alcohol/Drug - Same as any other illness Mental/Nervous - Same as any other illness

Family Social Security Offset

2 Year Own Occupation

5% Minimum Benefit

Survivor Income Benefit - No Pre-Existing Condition - Waived

COLA Provision - No

Education Supplement Program - No

Maternity - Yes

Freeze on Offsets - Yes