

Effective Date: 01/01/2022

Monica McKay, Field Representative

Print Date: 10/14/2021

Medical plans

Plans:

MESSA Choices \$500/\$1000 0% \$20OL/\$20OV/\$20SV \$25UC/\$50ER Saver Rx
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA Choices \$1000/\$2000 10% \$20OL/\$20OV/\$20SV \$25UC/\$50ER SRX Mail
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1400/\$2800 0% ABC Rx
 Health Savings Account with HealthEquity
 (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1400/\$2800 20% ABC Mail Rx
 Health Savings Account with HealthEquity
 (Includes \$5,000 Basic Term Life with AD&D)

Ancillary plans with medical

Dental:

Group/Subgroup:	06517-0040
Diagnostic & Preventive Services:	80%
Basic Services:	80% (X-Rays)
Major Services:	80%
Annual Maximum:	\$2,000
Orthodontic Services:	80%
Lifetime Maximum:	\$1,500
Adult Orthodontics:	No
Sealants:	No
Cleanings:	2 per year

Vision:

Plan:	VSP 2 S
Plan Year:	Jul-Jun
Examination Copay:	
• Optometrist	\$6.50
• Ophthalmologist	\$6.50
Contact Lenses (Includes examination):	
• Disposable	\$110 allowance
• Non-disposable	\$110 allowance
• Medically necessary	MESSA pays 100% of the approved amount
Eyeglass frames:	\$130 allowance after copayment

Life/AD&D:

\$50,000 Negotiated Life	
\$50,000 Negotiated AD&D	

Negotiated LTD:

66.67% Benefit Level	5% Minimum Benefit
\$7,500 Maximum Benefit	Survivor Income Benefit - No
90 Calendar Days Modified Fill	Pre-Existing Condition - Waived
Alcohol/Drug - Same as any other illness	COLA Provision - No
Mental/Nervous - Same as any other illness	Education Supplement Program - No
Family Social Security Offset	Maternity - Yes
2 Year Own Occupation	Freeze on Offsets - Yes

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Ancillary plans without medical

Dental:	Group/Subgroup: 06517-0041 Diagnostic & Preventive Services: 80% Basic Services: 80% (X-Rays) Major Services: 80% Annual Maximum: \$2,000 Orthodontic Services: 80% Lifetime Maximum: \$2,000 Adult Orthodontics: No Sealants: No Cleanings: 2 per year
Vision:	Plan: VSP 2 S Plan Year: Jul-Jun Examination Copay: • Optometrist \$6.50 • Ophthalmologist \$6.50 Contact Lenses (Includes examination): • Disposable \$110 allowance • Non-disposable \$110 allowance • Medically necessary MESSA pays 100% of the approved amount Eyeglass frames: \$130 allowance after copayment
Life/AD&D:	\$50,000 Negotiated Life \$50,000 Negotiated AD&D
Negotiated LTD:	66.67% Benefit Level 5% Minimum Benefit \$7,500 Maximum Benefit Survivor Income Benefit - No 90 Calendar Days Modified Fill Pre-Existing Condition - Waived Alcohol/Drug - Same as any other illness COLA Provision - No Mental/Nervous - Same as any other illness Education Supplement Program - No Family Social Security Offset Maternity - Yes 2 Year Own Occupation Freeze on Offsets - Yes