See reverse for instructions and explanation.

The Standard®

Name of Participant					
Social Security Number		Date of Birth			
have read the explanation on the back on ny spouse. However, I have the right to we evoke this waiver at any time. This design	aive payment to my spouse a nation replaces any previous	as sole beneficiary, pro designation.	ovided my spouse conse		
	be paid to the Primary Benf yBeneficiaries predecease		t beneficiaries receive		
designate as my beneficiar(ies) for benefi	-	0/ of proceeds	for Continuent Deposition	rian must total 100%	
% of proceeds for Primary Benefic	ianes must totar 100%	% or proceeds	for Contingent Beneficia	ries must total 100%	
Name of Primary Beneficiary (please print)	Social Security Number	Name of Contingent Bo	eneficiary (please print)	Social Security Numbe	
Relationship Date of Birth	% of Proceeds	Relationship	Date of Birth	% of Proceeds	
Current Address		Current Address			
Name of Primary Beneficiary (please print)	Social Security Number	Name of Contingent B	eneficiary (<i>please print</i>)	Social Security Numbe	
Relationship Date of Birth	% of Proceeds	Relationship	Date of Birth	% of Proceeds	
Current Address		Current Address			
Name of Primary Beneficiary (please print)	Social Security Number	Name of Contingent Bo	eneficiary (please print)	Social Security Numbe	
Relationship Date of Birth	% of Proceeds	Relationship	Date of Birth	% of Proceeds	
Current Address		Current Address			
l am 🗆 married 🗆 unmarried					
If I am married and have designated some consents to it by signing in the spouse se		my beneficiary, this d	esignation will be effectiv	e only if my spouse	
X Participant Signature		Date			
	Please complete addition		the other side		

SPOUSE				
SPOUSE Complete this section if the partial by a Plan Representative or Notary Public		ed a non-spouse	beneficiary above. Your signature must be	witnessed
I have read the explanation below. I underst	and that my conser	nt is irrevocable un	less my spouse revokes that election.	
I consent to the beneficiary designation mad under the Plan will be paid to the designate		it. I understand tha	t if the participant dies prior to retirement, any	benefits
		_ x		
Name of Spouse (please print)		Signature of	Plan Administrator or Notary Public	Date
x				
Spouse Signature	Date	Title		
PLAN REPRESENTATIVE Comple	to this costion	if there is no S		
consent to this election cannot be obtained b	ecause there is no	spouse, the spouse	lished to my satisfaction that spousal cannot be located, or other circumstances	
make obtaining such spousal consent impos	sible.			
x				
Plan Representative Signature	Title		Date	
INSTRUCTIONS				
		-	or her spouse complete the "Spouse" Section.	
- The participant should then return the form the completed form on file for future reference		ho will complete th	e "Plan Representative" Section, if applicable,	and keep
	EXPLANATIO	ON OF DEATH B	BENEFIT	
			which you are entitled will be paid to your surv ut the one-year period ending on your date of a	
However, if your spouse consents in writing Your spouse's consent must be witnessed b			er than your spouse to receive the benefits. Administrator's representative or by a Notary Pu	ublic.
You may not change your beneficiary design	nation without your	spouse's written co	onsent.	
You may revoke your election at any time. T	o make a new elect	tion, you must agai	n obtain your spouse's written consent.	
UNMARRIED PARTICIPANTS				
You may designate a beneficiary to receive	beneficiary designation		f you die before you retire. no longer be valid and your spouse may be ent	titled to the
IF YOUR MARITAL STATUS CHANGES C CONTACT THE PLAN ADMINISTRATOR.				
P	lease keep a cop	w of this form fo	r vour records	