

Letter of Agreement

Extension of the 2021-25 Master Agreement between the Hartland Custodial-Maintenance Association (HCMA) and the Hartland Consolidated Schools Board of Education (District)

The HCMA and the District currently have a collective bargaining agreement in place through June 30, 2025. The HCMA and the District agree to modify this collective bargaining agreement as follows:

- Extend the agreement to 2025/26
- The salary 2022/23 salary schedule shall be increased by 5% in 2023/24 and by another 2% in 2024/25. The 2023/24 increase shall be retroactive to hours worked as of July 1, 2023.
- The 2025/26 salary schedule adjustment will be determined as follows:
 - 6/30/2025 fund balance greater than 20%: 3% increase to the 2024/25 salary schedule
 - 6/30/2025 fund balance less than or equal to 20%: 2% increase to the 2024/25 salary schedule

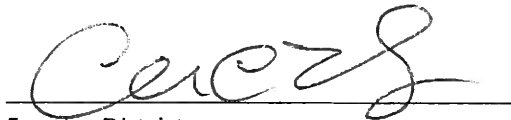
To the extent not altered by this document, the provisions of the 2021-2025 Master Agreement shall remain in effect through June 30, 2026.



For the Association

8-22-23

Date



For the District

8-27-23

Date