

Hartland Consolidated Schools
Personnel Committee Meeting minutes
August 8, 2022
Central Office Conference Room

Members present: V. Bugni, K. Coleman, C. Hughes
Members absent: S. VanEpps

Chuck called the meeting to order at 7:09 a.m. in the Central Office conference room at the Hartland Educational Support Service Center.

Chuck pointed out some recommendations based on adjustments from last year and said our goal is to maintain the best employees and attract a diverse staff. Diverse candidates are not applying.

Vic asked about how/where we post job opportunities. Chuck responded on Indeed, LinkedIn. Vic suggested posting on Handshake. (Chuck verified we are using Handshake)

We will continue to do surveys and will use Hanover in the DOJ survey process, so the survey is non-biased. Vic suggested noting that the effort is always to get a 30% return rate and satisfaction levels looking for 75-80%.

Vic suggested adding to the Personnel Committee goals that Chuck continues to have regular communication with the Community including Tweets and weekly updates.

Chuck noted that we are still short bus drivers. For the start of the year, we have routes filled with substitutes, dispatchers, etc.

Potential goals were discussed for Board consideration and adoption.

The meeting adjourned at 7:45 a.m.

Respectfully submitted,



Renee Braden
Recording Secretary

The above represents the recording secretary's understanding of the information presented and decisions accepted during the above dated meeting. All additions, corrections and clarifications are to be submitted to the Board President within (5) days of receipt.