

Finance Committee meeting minutes  
March 18, 2022  
7:30 a.m. – Central Office Conference Room

Present: Thom Dumond, Michelle Hemeyer, Vic Bugni, Chuck Hughes, Rachel Bois

### **Investment Opportunities**

Rachel talked about our cash reserve in the bank, and the fact that interest rates are low, and the bank is raising fees. A different strategy to manage cash would be to invest in treasury bills which is safe and the (higher) interest is guaranteed.

### **Employee Off-Schedule Bonus**

Chuck is proposing around \$270,000 to give all full-time employees an off-schedule \$500 bonus, and part-time employees a \$250 bonus.  
Chuck will recommend this to the Board for approval in May.

### **Law Enforcement Presence in Hartland**

Chuck said he is reaching out to law enforcement to have a police presence in Hartland. He is working on a partnership with Hartland Township and Charyl Stockwell. The Township seems to be willing to contribute \$155,000 annually. This leaves the district amount at \$72,714. Charyl Stockwell may contribute \$8,000 of that amount if they participate.  
They will provide 12 hours of dedicated patrol cars in our area 6:00 a.m.-6:00 p.m. for 3 years.

### **Custodial Transition Update**

Things are going well; we are getting good people that want to work. We are currently looking for an evening supervisor. By June 30<sup>th</sup> we plan to pick up all buildings except the High school and Middle school, which we will bid for services.

### **Central Office Hiring**

Rachel shared that we are in the process of hiring a human resources specialist and payroll person to replace Andi who is retiring. Rachel noted that we received a lot of resumes for the positions.

### **Superintendent and Administrative Salary and Benefit Packages**

Chuck showed the committee where we are compared to other districts and noted we may need to make salary adjustments in the future.

### **Budget Predictions**

The projection sheet for 3 years out was shared.

Meeting adjourned at 8:10 am.

Respectfully submitted,  
Renee Braden

***The above represents the recording secretary's understanding of the information presented and decisions accepted during the above dated meeting. All additions, corrections and clarifications are to be submitted to the Board President within (5) days of receipt.***